



Shree Shetty Sangappa Trust's

CET Code :E-216(UG)

SHETTY INSTITUTE OF TECHNOLOGY

(AnISO9001:2015CertifiedInstitution)

(AffiliatedtoVisvesvaryaTechnologicalUniversityBelgaumandapprovedbyAICTE,NewDelhi)

ShahabadRoad,Kalaburagi-585105,Karnataka-India

Office:08472-298922

Website::https://sitgulbarga.org/

Criterion 5 - Student Support and Progression

Key Indicators (KIs): Student Support

5.2.1: Percentage of placement of outgoing students and student progressing to higher education during the last five years

INDEX

| Year | Name of the Student who placed | Program Graduated from | Year of Graduation | Name of the Employer with Contact Detail | Pay Package at appointment (In INR Per annum) |
|---------|--------------------------------|------------------------|--------------------|---|---|
| 2018-19 | Santosh | CIVIL | 2019 | V2SOFT Bangalore | 1,90,000 |
| 2018-19 | Shreeshail | CIVIL | 2019 | M/S MPPPL SB patil Group, Neharu Ganj,Kalaburagi. | 2,00,000 |
| 2018-19 | Mahesh | CIVIL | 2019 | Ideea-Z enclave No 687,7 th Block 2 nd stage Banashankari 3 rd stage, Hyderabad. | 3,00,00 |
| 2018-19 | Rahul V S | CIVIL | 2019 | PENTRON SPACE Private Limited ,Bangalore. | 2,00,000 |
| 2018-19 | Chandrakant Guddad | MECH | 2019 | Believant Technologies private Limited Acode,B4- 601,S.No 25/1A/26/1,kharadi,Pune- 411014,India. | 25,00,00 |
| 2018-19 | Netra Chavan | CSE | 2019 | Sevanth sense Talent solution #4,1 st and n2nd Floor,23 rd A main ,J P nagar 2 nd Phase,Bengaluru. | 3,00,000 |


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|---------|---------------|-------|------|--|----------|
| 2018-19 | Pooja | CSE | 2019 | Sevanth sense Talent solution #4,1 st and n2nd Floor,23 rd A main ,J P nagar 2 nd Phase,Bengaluru. | 3,00,000 |
| 2018-19 | Ruqalya | CSE | 2019 | Sevanth sense Talent solution #4,1 st and n2nd Floor,23 rd A main ,J P nagar 2 nd Phase,Bengaluru. | 3,00,000 |
| 2018-19 | Sowmya | CSE | 2019 | Sevanth sense Talent solution #4,1 st and n2nd Floor,23 rd A main ,J P nagar 2 nd Phase,Bengaluru. | 3,00,000 |
| 2018-19 | Syeda Masarat | CSE | 2019 | Sevanth sense Talent solution #4,1 st and n2nd Floor,23 rd A main ,J P nagar 2 nd Phase,Bengaluru. | 3,00,000 |
| 2018-19 | Harish Halu | CIVIL | 2019 | Apex Infralink limited Bangalore | 2,50,000 |
| 2018-19 | Amrut | CIVIL | 2019 | Shetty Infraventures SY.NO 15,1,Vibhuti Colony,Tilak Nagar,rajapur,Gulbarga | 3,00,000 |
| 2018-19 | Channabassapa | CIVIL | 2019 | Shetty Infraventures SY.NO 15,1,Vibhuti Colony,Tilak Nagar,rajapur,Gulbarga. | 3,00,000 |
| 2018-19 | Sagar | CIVIL | 2019 | Shetty Infraventures SY.NO 15,1,Vibhuti Colony,Tilak Nagar,rajapur,Gulbarga. | 3,00,000 |
| 2018-19 | Tousif | CIVIL | 2019 | Shetty Infraventures SY.NO 15,1,Vibhuti Colony,Tilak Nagar,rajapur,Gulbarga. | 3,00,000 |


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Santosh

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ID# : V22401TC014

Blood Group : A+VE

To,

Date: 23.01.2024

The Director,
M/s MPPPL,
SB Patil Group,
Neharu Gunj,
KALABURAGI.

Respected Sir,

Sub: Reporting to duties Reg
Ref: MPPPL/GLB/ESTD/2023-24 Dated: 19.01.2024

With reference to above cited subject, I the undersigned has received an offer letter From your company as a "Civil Site Engineer" for project 110 kV Sub station at B Gudi, herewith I am accepting the offer and joining the duties today on dated. 23.01.2024.

This is for your kind information and further needful please.

Thanking you,


SHREESHAIL BIRADAR)


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STRICTLY PRIVATE & CONFIDENTIAL

Mr. Mahesh

Hyderabad

Date: 21st february 2022

Dear Mahesh,

Subject: Offer Letter ("Employment Contract")

This is with reference to your job application and subsequent meeting with Inovitivi IdeaaZ Private Limited ("**Company**").

Based on our discussions, we are pleased to provide you the following confidential offer of employment with the Company as **Application Engineer**. Your place of work shall be mainly based at the Company's premises at **Hyderabad**. You are requested to join on or before **1st March 2022**. You may be required to (i) relocate to other locations in India or abroad; and/or (ii) undertake such travel in and outside India, from time to time, as may be necessary in the interests of the Company's business. You will be expected to carry out duties appropriate to this appointment and as directed from time to time by the Company through your reporting manager.

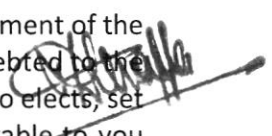
1. Compensation

In consideration of the services rendered by you to the Company pursuant to this Employment Contract, you shall receive an annual remuneration of **Rs. 3,09,600/- (Rupees Three Lakhs nine thousand six hundred only)** subject to deduction of tax at source, details and break up of which is provided in **Annexure I** hereto.

You assume the sole responsibility of the declarations made to the Company towards deductions under various statutes of Income Tax and you will indemnify the Company for any action initiated against the Company for any wrongful declarations by you. The Company makes no assurances that the remuneration has been structured in the most tax efficient manner or tax treatment applicable to certain emoluments, allowances or benefits will continue for the entire term of employment. The breakdown of the remuneration may need to be revised from time to time in keeping with regulatory developments or otherwise, and the Company will not be liable for any additional tax liability you may face due to such revisions. Your salary is confidential and should be discussed only with your Reporting Manager and Human Resources Department of the Company. If, during your employment with the Company, you become indebted to the Company for any reason, subject to applicable law, the Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you and collect any remaining balance from you.

INOVITIVI IDEA AZ PRIVATE LIMITED
IdeaaZ Enclave

No 687, 7th block 2nd stage Banashankari 3rd Stage


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Annexure I: CTC Details

| | |
|--|----------------------|
| Name | Mahesh |
| Designation | Application Engineer |
| Initial place of posting: Branch / Office | Hyderabad |

| Particulars | Annual | Monthly |
|-------------------------------------|---------------|----------------|
| Basic Salary (Fixed) | 154800 | 12900 |
| House Rent Allowance (50% of Basic) | 77400 | 6450 |
| LTA | 25800 | 2150 |
| Special Allowance | 30000 | 2500 |
| Gross | 288000 | 24000 |
| Employer Provident Fund | 21600 | 1800 |
| Total Fixed Salary | 309600 | 25800 |
| | - | |
| Total CTC | 309600 | |

Mediclaime Insurance, Term Insurance, Accident Insurance, will be as per company policy. You will be entitled to payment of gratuity on separation from the services of the Company after completion of a minimum of 5 years' of service with the Company as per the Payment of Gratuity Act, 1972 and the Rules framed therein.

For Inovitivi Ideaaaz Private Limited

I accept the above Salary Computation

Deepak Rajegowda
Director

Mahesh

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CSR Campus Drive - 2022

Dear **Rahul V Savalagi**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on *JAVA FULL STACK COURSE*. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: *Rahul V Savalagi*
College Name: *Shetty Institute of Technology, Kalaburagi*
Branch: *Civil*
USN/ Reg Number: *3TS15CV025*
Date: *23/06/2022*

Rahul
Student Signature

Best wishes,



Madhusudan. H

Campus Head - INDIA

[Signature]
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KALABURAGI



Believant Technologies Private Limited

Registered Office Address: - Acolade, B4-601, S.No.25/1A/26/1, Kharadi, Pune - 411014, India.

Tel: +91 20 40027070; Website: www.believant.com; E-mail: info@believant.com.

Corporate Identity Number (CIN): U74999PN2014PTC151271

PAN No. AAFCB9187K, TAN No. PNEB09382C, GSTN No. 27AAFCB9187K1Z1

Date: 12/10/2022

Appointment Letter

Mr. Chandrakant Guddad
Bangalore, Karnataka.

Subject: Letter of Appointment.

Mr. Chandrakant Guddad,

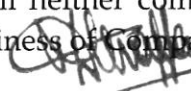
This has reference to your application and subsequent interviews you have had with Believant Technologies Pvt Ltd. We are pleased to appoint you as **Design Engineer**.

Your appointment as per company records of joining will be on **17th October 2022**.

Your employment will be governed by the following terms and conditions:

Term & Condition

- 1) Your Service can be transferred from one job/client to another or from one branch / operation to another, throughout the Indian Territory or Abroad whether existing at present or to be setup / created in future.
- 2) You should keep yourself in full physical & mental fitness at all times. As the job demands high level of agility. In case you are found suffering from any inferring from any infection or protracted disease, your services shall be terminated as "Discharge Simpliciter".
- 3) You will be retired from the services of the Company on attaining the age of 55 years.
- 4) During the course of your services in this Organization, you will not engage yourself in any training trade, business or profession, directly or indirectly, without the express & explicit written permission of the Company. You will devote your full attention to safeguard the interests of the management and will keep strict secrecy about the affairs of the Company, will be Intellectual Property of the Company, with all rights to it. If any action to the contrary, are brought to the Knowledge of the Company, your services will be summarily terminated without any compensation and in addition, you will be liable to pay consequential damages, as per prevalent Laws.
- 5) During your entire tenure of service with the Company, you will neither communicate nor divulge any information directly or indirectly, connected, with business of Company nor you


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Corporate Office Address: -

Office No.004, Building A, City Vista, 6th floor, Sr.No.53, In front of Kothari International School, Kharadi, Pune -411014, India.



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Tel: +91 20 40027070; Website: www.believant.com; E-mail: info@believant.com,

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will take any Sketch, documents, software, source code, data, drawing or specimen of the Company without express written consent of the Management. In case you do so, you will be responsible to compensate all monetary liquidated damages either direct or indirect, to be incurred and /or expected from the business, borne by the company, because of your mala-fide act.

6) You will abide by all the rules, regulations and standing order of the Company, as may be applicable presently or in -force in the company, from time to time.

7) Leave / Holidays

- You are entitled to casual leave of 6 days in a year (Maximum 2 days in a row will be allowed).
- You are entitled to Sick leave of 6 days in a year (Maximum 2 days in a row will be allowed, more than that you will need to submit medical certificate).
- You are entitled to Privilege leave of 12 days in a year after completion of 1 year. Privilege leave will be carry forwarded to the subsequent year. Maximum limit is 30 Privilege leaves after that it will be automatically credited into your bank account.
- You are entitled to Paternity Leave of 3 days.
- The Company shall notify a list of declared holidays in beginning of each year.

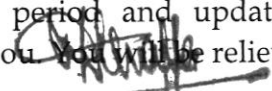
8) Office and Recess timing

- General shift : - 9.30 am to 7.00 pm.
- 1st shift : - 6.30 am to 3.30 pm.
- 2nd shift : - 3.45 pm to 12.45 am.
- Lunch time for 1st Shift : - 1.00 pm to 1.30 pm.
- Lunch time for General Shift : - 1.15 pm to 1.45 pm.
- Dinner time : - 9.00 pm to 9.30 pm

9) You will serve the organization with dedication for the period of minimum 12 months from the date of your appointment, if you leave the company before that, company will not give you experience and relieving letter.

10) You will inform any change in your postal address within two working days of the change otherwise it will be notice as violation of the discipline and all communication sent to you at the address written in records shall be serviced.

11) In the event of your deciding to leave this Organization, due to any opportunity or exigency or otherwise, you will be required to give clear 90 days' notice period and update the assignments on hand and train another person to efficiently replace you. You will be relieved


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from your duty only when you hand over the charge to Company's official, in addition to your payment, if any, as per Service Bond terms and settle & clear your full and final accounts. Failing which you are required to compensate the organization with 3 Months' Salary.

- 12) Similarly, in the event the Organization decides to terminate your services at any time, it can do so by giving 30 days' notice without any reason or by paying one-month salary in lieu thereof. In case of violation of the rule & regulations and /or standing orders of the Company (existing or framed from time to time), insubordination or decline to execute any reasonable orders issued in the interest of the Organization, your services can be terminated without giving any prior notice stated herein before and without compensating any salary in lieu thereof.
- 13) In case, you are found absent up to seven consecutive days without any lawful permission or authorization, it shall be deemed by the Management that you have abandoned the job of your own accord without any notice period and your name can be struck off from the Rolls of the Company. In that case, Company will have all legal rights to recover from you the losses in terms of amount with other direct and indirect business damages because of your sudden quit without timely handing over of the charge to the Nominated Company's official.
- 14) This appointment is further subject to the condition that in case any information or particulars supplied by you in your application form /resume /Personal Data Bank, etc., are found incorrect, your services will be terminated as "Discharge Simpliciter".
- 15) In addition to this, all direct and indirect liquidated or otherwise, damages will be borne by you based on Para 5 and other provisions herein.
- 16) You will neither offer your candidature nor get any employment directly or otherwise to any of Company's existing or proposed Clients or Associates or Competitors, at any time, without specific written permission of the management.
- 17) On severance, you will hand over the charge of all goods, articles, equipment and accommodation in your possession to the authorized person of the Company. The Management reserves the right to recover / deduct the money value of such things from your salary or dues and to take such other action as may be deemed appropriate.
- 18) You will at all times observe utmost civility towards your Superiors, Fellow Employees, Customers and persons having dealing with the Company. You will not act in a manner which may bring bad name to the Company, Management or which may be injurious to its interest and image.


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The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the Believant Technologies Pvt Ltd. family and trust we will have a long and mutually rewarding association.

I have read and understood the Contents fully; I accept these in entirety, without any reservation and Pressure.

For Believant Technologies Pvt. Ltd.

Mr. Sandeep Shisode
Director - Business Development

Date: 12/10/2022.

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ENTRY PASS
24X7 KALABURAGI DB

Date of Issue: 1Q-Jun-2023 Valid Upto: 08-Oct-2023

Name: HARISH HALU

Male, 29 Yrs

CIVIL SUPERVISOR

APEX INFRALINK LIMITED



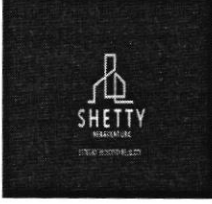
ID: 50457297



WISA ID: 1505539

Blood Group: A+ve
Emergency: 8722299444, Time office: 9000000000
APPROVED SIGNATORY WITH SEAL

the purpose of site entry
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SHETTY INFRA VENTURES
SY.NO 15, 1, VIBHUTI COLONY,
TILAK NAGAR, RAJAPUR, (OPPOSITE LD RESIDENCY)
GULBARGA - 585105 KALABURAGI,
KARNATAKA

Date: 19/09/2019

Mr.Amrut

Shetty Institute of technology

Kalaburagi

Subject: Offer of Employment

We are pleased to offer you the position of 'Site Engineer' at Shetty Infra Ventures, Kalaburagi. We believe that your skills, experience, and qualifications will be an excellent addition to our team.

Start Date: 23/09/2019

Location: Kalaburagi, Karnataka

Compensation and Benefits:

- **Base Salary:** ₹3,00,000 per annum, paid on a monthly basis.
- **Probation Period:** 1 year

Working Hours:

Your working hours will be from 10:00 Am to 05:00 Pm from Monday to Saturday

Terms and Conditions:

- You will be required to adhere to all company policies and procedures.
- Your employment is contingent upon the completion of a satisfactory background check.
- This offer is subject to your acceptance of the terms and conditions mentioned herein and signing a formal employment contract.

Please confirm your acceptance of this offer by signing and returning a copy of this letter by.

We look forward to welcoming you to the Shetty Infra Ventures team.

Yours sincerely,

Authority
Shetty Infra Ventures


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Shetty Institute of Technology
KALABURAGI



SHETTY INFRA VENTURES
SY.NO 15, 1, VIBHUTI COLONY,
TILAK NAGAR, RAJAPUR, (OPPOSITE LD RESIDENCY)
GULBARGA - 585105 KALABURAGI,
KARNATAKA

Date: 19/09/2019

Mr.Channabassapa

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Kalaburagi

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