

Shree Shetty Sangappa Trust's

### SHETTY INSTITUTE OF TECHNOLOGY

 $(An ISO 9001: 2015 Certified Institution)\\ (Affiliated to Visves vary a Technological University Belgaumand approved by AICTE, New Delhi)$ 

ShahabadRoad, Kalaburagi-585105, Karnataka-India

Office:08472-298922

Website::https://sitgulbarga.org/

### Criterion 5 - Student Support and Progression

Key Indicators (KIs): Student Support

5.2.1: Percentage of placement of outgoing students and student progressing to higher education during the last five years

### **INDEX**

Year	Name of the Student who placed	Program Graduated from	Year of Graduation	Name of the Employer with Contact Detail	Pay Package at appointment (In INR Per annum)
2018-19	Santosh	CIVIL	2019	V2SOFT Bangalore	1,90,000
2018-19	Shreeshail	CIVIL	2019	M/S MPPPL SB patil Group, Neharu Ganj,Kalaburagi.	2,00,000
2018-19	Mahesh	CIVIL	2019	Ideea-Z enclave No 687,7 <sup>th</sup> Block 2 <sup>nd</sup> stage Banashankari 3 <sup>rd</sup> stage, Hyderbad.	3,00,00
2018-19	Rahul V S	CIVIL	2019	PENTRON SPACE Private Limited ,Bangalore.	2,00,000
2018-19	Chandrakant Guddad	MECH	2019	Believant Technologies private Limited Acode,B4- 601,S.No 25/1A/26/1,kharadi,Pune- 411014,India.	25,00,00
2018-19	Netra Chavan	CSE	2019	Sevanth sense Talent solution #4,1 <sup>st</sup> and n2nd Floor,23 <sup>rd</sup> A main ,J P nagar 2 <sup>nd</sup> Phase,Bengaluru.	3,00,000

2018-19	Pooja	CSE	2019	Sevanth sense Talent	3,00,000
4010-17	rooja	CSE	2019	solution	3,00,000
				#4,1 <sup>st</sup> and n2nd Floor,23 <sup>rd</sup>	
				A main ,J P nagar 2 <sup>nd</sup>	
				Phase,Bengaluru.	
2019 10	Dugalya	CSE	2019	Sevanth sense Talent	3,00,000
2018-19	Ruqalya	CSE	2019	solution	3,00,000
				#4,1 <sup>st</sup> and n2nd Floor,23 <sup>rd</sup>	
2010 10				A main ,J P nagar 2 <sup>nd</sup>	
	Carrent	CCE	2010	Phase, Bengaluru.	2.00.000
2018-19	Sowmya	CSE	2019	Sevanth sense Talent	3,00,000
				solution	
				#4,1 <sup>st</sup> and n2nd Floor,23 <sup>rd</sup>	
				A main ,J P nagar 2 <sup>nd</sup>	
****		200		Phase,Bengaluru.	
2018-19	Syeda Masarat	CSE	2019	Sevanth sense Talent	3,00,000
				solution	
				#4,1st and n2nd Floor,23rd	
				A main ,J P nagar 2 <sup>nd</sup>	
				Phase,Bengaluru.	
2018-19	Harish Halu	CIVIL	2019	Apex Infralink limited	2,50,000
				Bangalore	
2018-19	Amrut	CIVIL	2019	Shetty Infraventures	3,00,000
				SY.NO 15,1,Vibhuti	
				Colony, Tilak	
				Nagar,rajapur,Gulbarga	
2018-19	Channabassapa	CIVIL	2019	Shetty Infraventures	3,00,000
				SY.NO 15,1,Vibhuti	
				Colony, Tilak	
				Nagar,rajapur,Gulbarga.	
2018-19	Sagar	CIVIL	2019	Shetty Infraventures	3,00,000
2010 17				SY.NO 15,1,Vibhuti	
				Colony, Tilak	
				Nagar,rajapur,Gulbarga.	
2018-19	Tousif	CIVIL	2019	Shetty Infraventures	3,00,000
				SY.NO 15,1,Vibhuti	-,-0,000
				Colony, Tilak	
				Nagar,rajapur,Gulbarga.	
				. ragar,rajapar, Ourourgu.	

CVAltragle

### V2S@FT

Solutions & Innovation Through Technology

www.v2soft.com



Santosh

Shetty Institute of Technology

ID#: V22401TC014

Blood Group : ALVE

To,

Date: 23.01.2024

The Director, M/s MPPPL, SB Patil Group, Neharu Gunj, KALABURAGI.

Respected Sir,

Sub: Reporting to duties Reg

Ref: MPPPL/GLB/ESTD/2023-24 Dated: 19.01.2024

With reference to above cited subject, I the undersigned has received an offer letter From your company as a "Civil Site Engineer" for project 110 kV Sub station at B Gudi, herewith I am accepting the offer and joining the duties today on dated. 23.01.2024.

This is for your kind information and further needful please.

Thanking you,

SHREESHAIL BIRADAR)



Mr. Mahesh Hyderabad

Date: 21st february 2022

Dear Mahesh,

Subject: Offer Letter ("Employment Contract")

This is with reference to your job application and subsequent meeting with Inovitivi Ideaaz Private Limited ("Company").

Based on our discussions, we are pleased to provide you the following confidential offer of employment with the Company as **Application Engineer**. Your place of work shall be mainly based at the Company's premises at **Hyderabad**. You are requested to join on or before 1st March 2022. You may be required to (i) relocate to other locations in India or abroad; and/or (ii) undertake such travel in and outside India, from time to time, asmay be necessary in the interests of the Company's business. You will be expected to carry outduties appropriate to this appointment and as directed from time to time by the Company through your reporting manager.

### 1. Compensation

In consideration of the services rendered by you to the Company pursuant to this Employment Contract, you shall receive an annual remuneration of Rs. 3,09,600/-(Rupees Three Lakhs nine thousand six hundred only) subject to deduction of tax at source, details and break up of which is provided in <u>Annexure I</u> hereto.

You assume the sole responsibility of the declarations made to the Company towards deductions under various statutes of Income Tax and you will indemnify the Company for any action initiated against the Company for any wrongful declarations by you. The Company makes no assurances that the remuneration has been structured in the most tax efficient manner or tax treatment applicable to certain emoluments, allowances or benefits will continue for the entire term of employment. The breakdown of the remuneration may need to be revised from time to time in keeping with regulatory developments or otherwise, and the Company will not be liable for any additional tax liability you may face due to such revisions. Your salary is confidential and should be discussed only with your Reporting Manager and Human Resources Department of the Company. If, during your employment with the Company, you become indebted to the Company for any reason, subject to applicable law, the Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you and collect any remaining balance from you.



### **Annexure I: CTC Details**

Name	Mahesh	
Designation	Application Engineer	
Initial place of posting: Branch / Office	Hyderabad	

Particulars	Annual	Monthly
Basic Salary (Fixed)	154800	12900
House Rent Allowance (50% of Basic)	77400	6450
LTA	25800	2150
Special Allowance	30000	2500
Gross	288000	24000
Employer Provident Fund	21600	1800
Total Fixed Salary	309600	25800
	-	
Total CTC	309600	

Mediclaim Insurance, Term Insurance, Accident Insurance, will be as per company policy. You will be entitled to payment of gratuity on separation from the services of the Company after completion of a minimum of 5 years' of service with the Company as per the Payment of Gratuity Act, 1972 and the Rules framed therein.

For Inovitivi Ideaaz Private Limited

I accept the above Salary Computation

Deepak Rajegowda

Director

Mahesh



### **CSR Campus Drive - 2022**

Dear Rahul V Savalagi,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- 1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- 2. Guaranteed 100 Placement opportunities.
- 3.Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: Rahul V Savalagi College Name: Shetty Institute of Technology, Kalaburagi

Branch: Civil

USN/Reg Number: 3TS15C VO 25

Date: 23 06 2022

Student Signature

Best wishes.

Madhusudan, H

Campus Head - INDIA

Shetty Institute of Technology KALABURAGI



Registered OfficeAddress: - Acolade, B4-601, S.No.25/1A/26/1, Kharadi, Pune - 411014, India. Tel: +91 20 40027070; Website: www.believant.com; E-mail: info@believant.com. Corporate Identity Number (CIN): U74999PN2014PTC151271 PAN No.AAFCB9187K, TAN No. PNEB09382C, GSTN No.27AAFCB9187K1Z1

Date: 12/10/2022

### Appointment Letter

Mr. Chandrakant Guddad Banglore, Karnataka.

Subject: Letter of Appointment.

Mr. Chandrakant Guddad,

This has reference to your application and subsequent interviews you have had with Believant Technologies Pvt Ltd. We are pleased to appoint you as **Design Engineer**. Your appointment as per company records of joining will be on 17th October 2022. Your employment will be governed by the following terms and conditions:

### **Term & Condition**

- 1) Your Service can be transferred from one job/client to another or from one branch / operation to another, throughout the Indian Territory or Abroad whether existing at present or to be setup / created in future.
- 2) You should keep yourself in full physical & mental fitness at all times. As the job demands high level of agility. In case you are found suffering from any inferring from any infection or protracted disease, your services shall be terminated as "Discharge Simpliciter".
- 3) You will be retired from the services of the Company on attaining the age of 55 years.
- 4) During the course of your services in this Organization, you will not engage yourself in any training trade, business or profession, directly or indirectly, without the express & explicit written permission of the Company. You will devote your full attention to safeguard the interests of the management and will keep strict secrecy about the affairs of the Company, will be Intellectual Property of the Company, with all rights to it. If any action to the contrary, are brought to the Knowledge of the Company, your services will be summarily terminated without any compensation and in addition, you will be liable to pay consequential damages, as per prevalent Laws.
- 5) During your entire tenure of service with the Company, you will neither communicate nor divulge any information directly or indirectly, connected, with busine

PRINCIPAL

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Corporate Identity Number (CIN): U74999PN2014PTC151271

PAN No.AAFCB9187K, TAN No. PNEB09382C, GSTN No.27AAFCB9187K1Z1

will take any Sketch, documents, software, source code, data, drawing or specimen of the Company without express written consent of the Management. In case you do so, you will be responsible to compensate all monetary liquidated damages either direct or indirect, to be incurred and /or expected from the business, borne by the company, because of your malafide act.

- 6) You will abide by all the rules, regulations and standing order of the Company, as may be applicable presently or in -force in the company, from time to time.
- 7) Leave / Holidays
  - You are entitled to casual leave of 6 days in a year (Maximum 2 days in a row will be
  - You are entitled to Sick leave of 6 days in a year (Maximum 2 days in a row will be allowed, more than that you will need to submit medical certificate).
  - > You are entitled to Privilege leave of 12 days in a year after completion of 1 year. Privilege leave will be carry forwarded to the subsequent year. Maximum limit is 30 Privilege leaves after that it will be automatically credited into your bank account.
  - > You are entitled to Paternity Leave of 3 days.
  - > The Company shall notify a list of declared holidays in beginning of each year.
- 8) Office and Recess timing

General shift

: - 9.30 am to 7.00 pm.

➤ 1st shift

: - 6.30 am to 3.30 pm.

≥ 2<sup>nd</sup> shift

: - 3.45 pm to 12.45 am.

➤ Lunch time for 1st Shift: -1.00 pm to 1.30 pm.

➤ Lunch time for General Shift : - 1.15 pm to 1.45 pm.

Dinner time

: - 9.00 pm to 9.30 pm

- 9) You will serve the organization with dedication for the period of minimum 12 months from the date of your appointment, if you leave the company before that, company will not give you experience and relieving letter.
- 10) You will inform any change in your postal address within two working days of the change otherwise it will be notice as violation of the discipline and all communication sent to you at the address written in records shall be serviced.
- 11) In the event of your deciding to leave this Organization, due to any opportunity or exigency or otherwise, you will be required to give clear 90 days' notice period and update the assignments on hand and train another person to efficiently replace you

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from your duty only when you hand over the charge to Company's official, in addition to your payment, if any, as per Service Bond terms and settle & clear your full and final accounts. Failing which you are required to compensate the organization with 3 Months' Salary.

- 12) Similarly, in the event the Organization decides to terminate your services at any time, it can do so by giving 30 days' notice without any reason or by paying one-month salary in lieu thereof. In case of violation of the rule & regulations and /or standing orders of the Company (existing or framed from time to time), insubordination or decline to execute any reasonable orders issued in the interest of the Organization, your services can be terminated without giving any prior notice stated herein before and without compensating any salary in lieu thereof.
- 13) In case, you are found absent up to seven consecutive days without any lawful permission or authorization, it shall be deemed by the Management that you have abandoned the job of your own accord without any notice period and your name can be struck off from the Rolls of the Company. In that case, Company will have all legal rights to recover from you the losses in terms of amount with other direct and indirect business damages because of your sudden quit without timely handing over of the charge to the Nominated Company's official.
- 14) This appointment is further subject to the condition that in case any information or particulars supplied by you in your application form /resume /Personal Data Bank, etc., are found incorrect, your services will be terminated as "Discharge Simpliciter".
- 15) In addition to this, all direct and indirect liquidated or otherwise, damages will be borne by you based on Para 5 and other provisions herein.
- 16) You will neither offer your candidature nor get any employment directly or otherwise to any of Company's existing or proposed Clients or Associates or Competitors, at any time, without specific written permission of the management.
- 17) On severance, you will hand over the charge of all goods, articles, equipment and accommodation in your possession to the authorized person of the Company. The Management reserves the right to recover / deduct the money value of such things from your salary or dues and to take such other action as may be deemed appropriate.
- 18) You will at all times observe utmost civility towards your Superiors, Fellow Employees, Customers and persons having dealing with the Company. You will not act in a manner which may bring bad name to the Company, Management or which may be injurious to its interest and image.

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PAN No.AAFCB9187K, TAN No. PNEB09382C, GSTN No.27AAFCB9187K1Z1

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the Believant Technologies Pvt Ltd. family and trust we will have a long and mutually rewarding association.

I have read and understood the Contents fully; I accept these in entirety, without any reservation and Pressure.

For Believant Technologies Pvt. Ltd.

Mr. Sandeep Shisode

Director - Business Development

Date: 12/10/2022.

## ENTRY PASS

# 24X7 KALABURAGI DB

Date of Issue:1Q-Jun-2023 Valid Upto:08-Oct-2023

Name: HARISH HALU

Male, 29 Yrs

CIVIL SUPERVISOR

APEX INFRALINK LIMITED

125299444, Time office: 90000000000



D:50457297



WISA ID:1505539

KALABURAGI

Shetty Institute of Technology

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SY.NO 15, 1, VIBHUTI COLONY,
TILAK NAGAR, RAJAPUR, (OPPOSITE LD RESIDENCY)
GULBARGA – 585105 KALABURAGI,
KARNATAKA

Date: 19/09/2019

Mr.Amrut

Shetty Institute of technology

Kalaburagi

### Subject: Offer of Employment

We are pleased to offer you the position of 'Site Engineer' at Shetty Infra Ventures, Kalaburagi. We believe that your skills, experience, and qualifications will be an excellent addition to our team.

Start Date: 23/09/2019

Location: Kalaburagi, Karnataka

### Compensation and Benefits:

• Base Salary: ₹3,00,000 per annum, paid on a monthly basis.

• Probation Period: 1 year

### **Working Hours:**

Your working hours will be from 10:00 Am to 05:00 Pm from Monday to Saturday

### Terms and Conditions:

- You will be required to adhere to all company policies and procedures.
- Your employment is contingent upon the completion of a satisfactory background check.
- This offer is subject to your acceptance of the terms and conditions mentioned herein and signing a formal employment contract.

Please confirm your acceptance of this offer by signing and returning a copy of this letter by.

We look forward to welcoming you to the Shetty Infra Ventures team.

Yours sincerely,

Authority Shetty Infra Ventures



SY.NO 15, 1, VIBHUTI COLONY,
TILAK NAGAR, RAJAPUR, (OPPOSITE LD RESIDENCY)
GULBARGA – 585105 KALABURAGI,
KARNATAKA

Date: 19/09/2019

Mr.Channabassapa

Shetty Institute of technology

Kalaburagi

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Yours sincerely,

Authority Shetty Infra Ventures



SY.NO 15, 1, VIBHUTI COLONY,
TILAK NAGAR, RAJAPUR, (OPPOSITE LD RESIDENCY)
GULBARGA – 585105 KALABURAGI,
KARNATAKA

Date: 19/09/2019

Mr.Sagar

Shetty Institute of technology

Kalaburagi

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Yours sincerely,

Authority Shetty Infra Ventures



SY.NO 15, 1, VIBHUTI COLONY, TILAK NAGAR, RAJAPUR, (OPPOSITE LD RESIDENCY) GULBARGA – 585105 KALABURAGI, KARNATAKA

Date: 19/09/2019

Mr.Tousif

Shetty Institute of technology

Kalaburagi

Subject: Offer of Employment

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We look forward to welcoming you to the Shetty Infra Ventures team.

Yours sincerely,

Authority Shetty Infra Ventures



### Offer Letter from Seventh Sense

### Dear Netra Chavan,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "HR Learning and Development"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be **19.08.2019** You will have to join at our Bengaluru Office situated at #4, 1<sup>st</sup> and 2<sup>nd</sup> Floor, 23<sup>rd</sup> 'A' Main, J P Nagar 2<sup>nd</sup> Phase, Bengaluru – 560078. Ph: 080 4174 4141.

You will be starting with a one-month probation period with us. After completion of one month, your probation period will be waved off and you will be considered a full-time employee.

During the Probation period, you will receive a salary of Rs.10,000/month + Expenses. After the completion of your probation period when you are converted into a full-time employee, you will receive Rs.3,00,000 CTC (Fixed) and Rs.1,50,000 (Variable on achieving targets) annually with a 06 Months of Service Agreement. However variable pay will only be applicable after completing 1 year of service. Reimbursements of expenses made on behalf of the company.

You will have to serve 02 month's notice period upon acceptance of your resignation after the completion of your service agreement.

Please send the signed (with date) copy of this offer letter and a scanned copy of the documents mentioned in the annexure before **14.08.2019** and send it to <u>jobs@seventhsensetalent.com</u>

Also, you have to bring hard copies of these documents together (for verification) with Original 10th standard marks cards (for submission) at the time of joining.

If your acceptance letter is not received before **14.08.2019** we presume that you are not interested in this offer and the offer of employment will automatically be canceled.

Yours sincerely,

I accept the offer

Director

Seventh Sense Talent Solution

Netra Chavan

(HR Learning and Development)

### **ANNEXURE TO OFFER LETTER OF NETRA CHAVAN**

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
- 2. PAN Card with a photo clearly visible
- 3. Graduation and Post-graduation certificates, if any.
- 4. Color Passport Size Photograph 2
- 5. Phone Number and contact details including address and emergency contact details (in a Word document)
- 6. Bank Account details with photo, name, account number, and IFSC are clearly visible
- 7. Updated resume
- 8. Address proof (Permanent and present address)
- 9. Aadhar Card & Laptop (Mandatory)

@#@#@#@#



### Offer Letter from Seventh Sense

Dear Pooja,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "HR Learning and Development"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be 19.08.2019 You will have to join at our Bengaluru Office situated at #4, 1st and 2nd Floor, 23rd 'A' Main, J P Nagar 2nd Phase, Bengaluru - 560078. Ph: 080 4174 4141.

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Yours sincerely,

I accept the offer

Director

Seventh Sense Talent Solution

Pooja

(HR Learning and Development)

sicile of Technology V. A. O. URAGI

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- 6. Bank Account details with photo, name, account number, and IFSC are clearly visible
- 7. Updated resume
- 8. Address proof (Permanent and present address)
- 9. Aadhar Card & Laptop (Mandatory)

@#@#@#@#



### Offer Letter from Seventh Sense

Dear Ruqalya,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "HR Learning and Development"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

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Please send the signed (with date) copy of this offer letter and a scanned copy of the documents mentioned in the annexure before **14.08.2019** and send it to jobs@seventhsensetalent.com

Also, you have to bring hard copies of these documents together (for verification) with Original 10th standard marks cards (for submission) at the time of joining.

If your acceptance letter is not received before **14.08.2019** we presume that you are not interested in this offer and the offer of employment will automatically be canceled.

Shetty Institute of Technology

Yours sincerely,

I accept the offer

Director

Seventh Sense Talent Solution

Ruqalya

(HR Learning and Development)

### **ANNEXURE TO OFFER LETTER OF RUQALYA**

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
- 2. PAN Card with a photo clearly visible
- 3. Graduation and Post-graduation certificates, if any.
- 4. Color Passport Size Photograph 2
- 5. Phone Number and contact details including address and emergency contact details (in a Word document)
- 6. Bank Account details with photo, name, account number, and IFSC are clearly visible
- 7. Updated resume
- 8. Address proof (Permanent and present address)
- 9. Aadhar Card & Laptop (Mandatory)

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PRINCIPAL
PRINCIPAL
Technology
Thetty Institute of Technology



### Offer Letter from Seventh Sense

Dear Sowmya T,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "HR Learning and Development"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be **19.08.2019** You will have to join at our Bengaluru Office situated at #4, 1<sup>st</sup> and 2<sup>nd</sup> Floor, 23<sup>rd</sup> 'A' Main, J P Nagar 2<sup>nd</sup> Phase, Bengaluru – 560078. Ph: 080 4174 4141.

You will be starting with a one-month probation period with us. After completion of one month, your probation period will be waved off and you will be considered a full-time employee.

During the Probation period, you will receive a salary of Rs.10,000/month + Expenses. After the completion of your probation period when you are converted into a full-time employee, you will receive Rs.3,00,000 CTC (Fixed) and Rs.1,50,000 (Variable on achieving targets) annually with a 06 Months of Service Agreement. However variable pay will only be applicable after completing 1 year of service. Reimbursements of expenses made on behalf of the company.

You will have to serve 02 month's notice period upon acceptance of your resignation after the completion of your service agreement.

Please send the signed (with date) copy of this offer letter and a scanned copy of the documents mentioned in the annexure before **14.08.2019** and send it to jobs@seventhsensetalent.com

Also, you have to bring hard copies of these documents together (for verification) with Original 10th standard marks cards (for submission) at the time of joining.

If your acceptance letter is not received before **14.08.2019** we presume that you are not interested in this offer and the offer of employment will automatically be canceled.

Yours sincerely,

I accept the offer

Director

Seventh Sense Talent Solution

Sowmya T

(HR Learning and Development)

### **ANNEXURE TO OFFER LETTER OF SOWMYA T**

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
- 2. PAN Card with a photo clearly visible
- 3. Graduation and Post-graduation certificates, if any.
- 4. Color Passport Size Photograph 2
- 5. Phone Number and contact details including address and emergency contact details (in a Word document)
- 6. Bank Account details with photo, name, account number, and IFSC are clearly visible
- 7. Updated resume
- 8. Address proof (Permanent and present address)
- 9. Aadhar Card & Laptop (Mandatory)

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### Offer Letter from Seventh Sense

Dear Syeda Masarat,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "HR Learning and Development"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be 19.08.2019 You will have to join at our Bengaluru Office situated at #4, 1st and 2nd Floor, 23rd 'A' Main, J P Nagar 2nd Phase, Bengaluru - 560078. Ph: 080 4174 4141.

You will be starting with a one-month probation period with us. After completion of one month, your probation period will be waved off and you will be considered a full-time employee.

During the Probation period, you will receive a salary of Rs.10,000/month + Expenses. After the completion of your probation period when you are converted into a full-time employee, you will receive Rs.3,00,000 CTC (Fixed) and Rs.1,50,000 (Variable on achieving targets) annually with a 06 Months of Service Agreement. However variable pay will only be applicable after completing 1 year of service. Reimbursements of expenses made on behalf of the company.

You will have to serve 02 month's notice period upon acceptance of your resignation after the completion of your service agreement.

Please send the signed (with date) copy of this offer letter and a scanned copy of the documents mentioned in the annexure before 14.08.2019 and send it to jobs@seventhsensetalent.com

Also, you have to bring hard copies of these documents together (for verification) with Original 10th standard marks cards (for submission) at the time of joining.

If your acceptance letter is not received before 14.08.2019 we presume that you are not interested in this offer and the offer of employment will automatically be canceled.

Yours sincerely,

I accept the offer

Director

Seventh Sense Talent Solution

Syeda Masarat

(HR Learning and Development)

Shetty Institute of Technology

KALABURAGI

### ANNEXURE TO OFFER LETTER OF SYEDA MASARAT

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
- 2. PAN Card with a photo clearly visible
- 3. Graduation and Post-graduation certificates, if any.
- 4. Color Passport Size Photograph 2
- 5. Phone Number and contact details including address and emergency contact details (in a Word document)
- 6. Bank Account details with photo, name, account number, and IFSC are clearly visible
- 7. Updated resume
- 8. Address proof (Permanent and present address)
- 9. Aadhar Card & Laptop (Mandatory)

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