



Shree Shetty Sangappa Trust's

CET Code :E-216(UG)

# SHETTY INSTITUTE OF TECHNOLOGY

(AnISO9001:2015CertifiedInstitution)

(AffiliatedtoVisvesvaryaTechnologicalUniversityBelgaumandapprovedbyAICTE,NewDelhi)

ShahabadRoad,Kalaburagi-585105,Karnataka-India

Office:08472-298922

Website:https://sitgulbarga.org/

## Criterion 5 - Student Support and Progression

### Key Indicators (KIs): Student Support

#### 5.2.1: Percentage of placement of outgoing students and student progressing to higher education during the last five years

#### INDEX

Year	Name of the Student who placed	Program Graduated from	Year of Graduation	Name of the Employer with Contact Detail	Pay Package at appointment (In INR Per annum)
2022-23	Sachitarani	CSE	2023	ACL Digital 7 <sup>th</sup> Floor Tower D,Bannerughatta Main Road Banglore	3,52,800
2022-23	Annekha	CSE	2023	Xtentic Survey no 286 Near Future Kids school puppalaguda ranga reddy dist Telangana.	3,60,000
2022-23	Kiran Rathod	CIVIL	2023	M/S.M.R.Gangani Plot no 639,640,641,Maret yard Puna	3,36,000
2022-23	Akash	CIVIL	2023	JE 4 <sup>th</sup> floor ommanghatta Rd rajanna complex Begalore	1,80,000
2022-23	Saifullah	CIVIL	2023	Apex Infralink Limited Kalaburagi	1,90,000
2022-23	Nagaraj	CIVIL	2023	Supervisor, Civil Construction Sangolli Rayanna Colony Bagalot Road Bijapur	2,00,000
2022-23	Kiran	CIVIL	2023	Betterplace Select Ground Floor rision House,sai naka Mumbai	3,00,000
2022-23	Vijaylaxmi	EEE	2023	Athena bpo Banglore	2,20,000

  
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2022-23	Mahendranath	EEE	2023	TeamLease Oramangala Industriy Layout Jyothi Nivas kkoramangala Banglore	2,42,400
2022-23	Mohammad Kaif	EEE	2023	Partronics eBords Pvt.LTD Dangat Industrierial Estate,Shivane Puna	3,00,000
2022-23	Mallikarjun	EEE	2023	ELENA ELECTRICALS #F 1104,Pride Enchanta ,oppBHEL,Mysore road Nayanda Halli Banglore	3,50,000
2022-23	Vinod kumar	EEE	2023	VISION INDIA Bangalore	1,40,000
2022-23	Shantha	EEE	2023	NEEDS 4 <sup>th</sup> Floor SBM Colony Banashaneri Bengalore	25,00,000
2022-23	Kailash	EEE	2023	AGILE RAYS Bengaluru	4,80,000
2022-23	Pandurang Kulkarni	EEE	2023	US TECHNOLOGY INTERNATIONAL PVT.LTD	30,00,000
2022-23	Pooja Chavan	EEE	2023	RUBIXE Bangalore	1,00,087
2022-23	Arun	MECH	2023	Government Comandent 4 <sup>th</sup> floor KSRP Bangalore	2,50,000
2022-23	Santosh	CIVIL	2023	VRP INFRASTRUCTURE PVT.LTD Electric City Phase 1 Bangalore	25,00,000
2022-23	Ketan Patel	EEE	2023	Triveni Lifestyle Developers LLP Pant Nagar Ghatopar Mumbai Maharashtra	2,97,600
2022-23	Dubalgundi Rakesh Nilkant	EEE	2023	EVEY TRANS PRIVATE LIMITED Balanagar, Hyderabad, Rangareddy	5,44,800
2022-23	Rahul Sedam	CV	2023	NATIONAL INSTITUTE OF TECHNOLOGY(Office Attendant)	2,00,000
2022-23	Mr.Bhavani Shankar	Mech	2023	Cethar Energy Limited Chittapur,karnataka	1,93,200
2022-23	Shivraj	CIVIL	2023	Shetty Infraventures SY.NO 15,1,Vibhuti Colony,Tilak Nagar,rajapur,Gulbarga	3,00,000

  
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2022-23	Parishwanth	CIVIL	2023	Shetty Infraventures SY.NO 15,1,Vibhuti Colony,Tilak Nagar,rajapur,Gulbarga	3,00,000
2022-23	Malakanna	CIVIL	2023	Shetty Infraventures SY.NO 15,1,Vibhuti Colony,Tilak Nagar,rajapur,Gulbarga	3,00,000



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02-Nov-2023

Ms. Sachitarani Mathpati,  
Ramalingeshwar nilya sbh layout ,near masjid Chouli road  
,Naubad,Bidar 585402

Dear Sachitarani Mathpati,

With reference to your application and the subsequent interview you had with Alten Calsoft Labs India. We have great pleasure in offering you an employment under the following terms and conditions:

**TERMS AND CONDITIONS OF APPOINTMENT**

**1. Employment Details:**

- |                    |                     |
|--------------------|---------------------|
| a) Designation     | : Software Engineer |
| b) Base Location   | : Bengaluru         |
| c) Work Location   | : Bengaluru         |
| d) Date of Joining | : 10-Nov-2023       |

**2. Salary:**

Your annual salary will be ₹ 3,52,800/- (**Three Lakhs Fifty Two Thousand Eight Hundred only**) and will be structured as per the attached Annexure 1- Compensation Structure and Benefits. Perquisites & Benefits

- An amount of ₹5,000/- (**INR Five Thousand only**), will be apportioned towards Performance Linked Incentive, payable annually, based on your performance and Company's performance, subject to the absolute discretion of the Management.
- Company's PF contribution would be restricted to Rs.1800.
  - In case you want to contribute at 12% of your basic – you can do this by opting for voluntary provident fund contribution.
  - The employer's contribution will be restricted to 12% or INR 1800/- per month whichever is lower.
  - This request has to be explicitly given in writing at the time of onboarding.
- You will be eligible for Gratuity under the Payment of Gratuity Act, 1972.
- You will be covered under Personal Accident Insurance for a sum insured of 1 year's Annual CTC or ₹ 10 lakhs whichever is higher.
- You will be covered under Group Health Insurance for a sum of ₹ 3 lakhs.
- You will be covered under Group Term Life insurance as per the below terms.
  - 1 Time of Annual CTC (or) INR 10 lakhs whichever is higher for Employees aged less than or equal to **39 Years**.
  - 2 Times of Annual CTC (or) INR 15 lakhs whichever is higher for Employees aged above or equal to **40 Years**.
- The Company's leave policies shall apply to your employment and may be modified by the Company at any time at its absolute discretion.

  
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KALABURAGI

  
Signed  
by: Chandra  
Sekhar  
Mohapatra  
Date:  
2023.11.03  
11:59:38 +05:30

Accepted and Acknowledged

Signature

### 3. Employment Conditions:

This offer letter and your employment with the Company are subject to.

- a) Satisfactory results of a complete background and reference check carried out by the Company.
- b) You signing of Employment Agreement, Non-Disclosure & Non-Compete Agreement and the annexures annexed herewith. Please note that in the event it is found that you have not complied with these conditions, your employment can be terminated forthwith by the Company without any notice period or compensation and without any reasons thereof.
- c) You will initially be on probation for a period of six months from the date of joining. If your services are either not confirmed or not terminated on completion of the initial period of probation, the probationary period will stand automatically extended till the date of issue of an order of confirmation or termination, as the case may be.
- d) In the event of you deciding to resign from service of the Company during your probation period, you shall provide two months prior notice to the Company or salary in lieu of such notice or if the Company is terminating your employment, then Company shall give one month notice or Salary in lieu of such Notice.
- e) You acknowledge and agree that Company is entitled to depute you in any of its Client's Offices in India or Abroad, temporarily or permanently, with prior intimation to you. And you agree and acknowledge that you may be assigned, transferred or deputed to any of the establishments of the Company or its associated entities and your service will be subject to interdepartmental or inter-establishment transfers, temporarily or permanently.
- f) You acknowledge and agree that the Company has offered you employment based on the specific information and records furnished by you. All particulars furnished by you vide your Application are taken to be true and correct. In case any of these particulars turn out to be false or incorrect on verification, the Company may at its absolute discretion elect to terminate or suspend your services without any notice or assigning any reason thereof.

### 4. Termination of Permanent Service

- a) The Company reserves the right to terminate your services at any time after giving you an opportunity to explain or improve performance. On being not satisfied with explanation/improvement in performance, the Company may terminate your services with one month notice or on payment of one month's salary in lieu thereof. If however, the termination is on disciplinary grounds the notice period (or payment) will be for 15 days only.
- b) You will automatically retire from service of the Company on attaining the age of 60 years.
- c) If the Company terminates your employment for any failure or negative remark in background check, misconduct or breach of the Company's code of conduct or other disciplinary grounds then (i) the Company's obligations under this Letter shall immediately cease, and (ii) you shall not be entitled to receive any payment due from the Company, and the Company shall have no obligation to pay, compensation attributable to such termination.



Signed  
by: Chandra  
Sekhar  
Mohapatra  
Date:  
2023.11.03  
11:59:38 +05:30

  
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Accepted and Acknowledged

Signature

## 5. Resignation

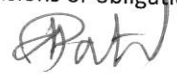
- a) In the event of you deciding to resign from the services of Company, you will have to give two months prior written notice to the Company.
- b) In the event you fail to serve out the notice period specified herein, the Company shall be entitled to approach any Court of competent jurisdiction to recover all costs, damages, losses and expenses incurred by the Company as a result of your failure to serve out the notice period.
- c) On or before the date of relieving you shall completely be signed off from all projects or works assigned till date and you shall support to the Company in all the relieving process as stated by the Company.

## 6. Other Conditions

- a) The Company expects you to work with a high standard of initiative, efficiency and economy.
- b) You warrant that you have not entered into any agreement or arrangement or engaged in any service which may be in conflict with the terms and conditions of your employment with the Company or which would preclude you from fully performing your job responsibilities for the Company; and you will devote your entire time to the work of the Company and will not directly indirectly undertake any business or work for any company or entity or person other than Alten Calsoft Labs India
- c) You will be responsible for the safekeeping and return in good condition and order all the property of the Company which is in your possession, use, custody or charge. You shall make good of any loss or damage that occurs to any Company property which is in your possession/ custody.
- d) You will abide by all the provisions of law that are applicable or will be made applicable to the employees of the Company.
- e) You shall not disclose your remuneration details with any other employee/s of the Company.
- f) You agree that any proprietary rights whatsoever, including but not limited to, patents, copyright and design rights as a result of the development of and/or the application of all work produced by you during or as a consequence of your employment, whether alone or in conjunction with others and whether during normal working hours or not, including but not limited to any invention, design, discovery or improvement, computer program, documentation, confidential information, copyright work or other material which you conceive, discover or create during or in consequence of this employment with the Company shall belong to the Company absolutely.
- g) Upon the termination of your services for any reason, you shall immediately cease to use the Company's marks and/ or intellectual property rights vested in any manner whatsoever. You shall keep confidential all information and material provided to you by the Company and will execute a Non-disclosure & Non-Compete Agreement and an Employment Agreement with the Company in the prescribed format.
- h) You will not at any time hereafter, without the consent in writing of the Company or except under any legal process, divulge or make public any matters relating to the Company's transactions or dealings, which are of a confidential character.
- i) You will be true and faithful to the Company in all your accounts, dealings and transactions relating to the business of the Company and if called upon, shall render a true and just account thereof to the Company or to such persons as shall be authorized to receive the same.
- j) You agree to indemnify the Company for any losses or damages sustained by the Company which is caused by you or related to your breach of any of the provisions or obligations set out in this letter.

Signed  
by: Chandra  
Sekhar  
Mohapatra  
Date:  
2023.11.03  
11:59:38 +05:30

  
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Accepted and Acknowledged

Signature

**You will have to bring with you the originals (For Verification) and Compulsorily 2 photocopies of your below testimonials.**

- Relieving letters and experience letters from all previous employers
- Offer letter of immediate previous company and last 3 pay slips.
- All academic certificate and mark lists (Including X,XII)
- Aadhaar Card
- PAN Card
- 4 Photograph in case NO HDFC account Else 2 Photograph

You are required to join duty at our office located at 7th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru, Karnataka 560029 on or before **10-Nov-2023**, failing which this offer will stand withdrawn.

If this offer of employment is acceptable to you as per Terms and Conditions mentioned above, you are requested to return the duplicate copy of the offer duly signed by you on all pages including the Annexure 1, 2, as a token of your acceptance within 3 working days from the date of offer release, failing which it will be presumed that you are not interested in this offer and the offer will stand withdrawn.

Please note, by signing this letter, you confirm with the Company that you are under no contractual or other legal obligations that would prohibit you from taking this position or performing your duties with the Company.

We welcome you to Alten Calsoft Labs (India) Pvt. Ltd and look forward to your contribution for mutual growth. In the meantime please do not hesitate to reach us at [offersupport@acldigital.com](mailto:offersupport@acldigital.com), should you have any queries or concerns you would like to discuss.

Yours faithfully,

**For ALTEN CALSOFT LABS (INDIA) PVT. LTD**



Signed  
by: Chandra  
Sekhar  
Mohapatra  
Date:  
2023.11.03  
11:59:38 +05:30

**Chandra Sekhar Mohapatra**  
Director – Talent Acquisition

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I accept the above terms and conditions of Employment.

-----  
(Signature and Date)

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Accepted and Acknowledged

Signature



Date: 18-12-2023.

Dear Annekha Vijay Kumar,

With reference to your candidature and the subsequent interviews, we are pleased to confirm our offer for the position of "Guided learning Testing Specialist." with Xtenticics Consultancy Services Private Limited.

This position will be based in **Bangalore, India** at Oracle Tech Hub Block 2, No.169/1, BBMP Ward No.150-Bellandur. Sarjapur Marathalli Ring Road, Kadubeesanahalli, Varthur Hobli. BENGALURU PIN-560103.

The date of Commencement is 08-01-2024.

The detailed terms & conditions of your employment are attached with this letter ("Employment Agreement"). Please sign on each page and mail it our Human Resource.


Congratulations and welcome on board!!!

  
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Xtenticics Consultancy Services Pvt. Ltd.  
Inspire Infra Horizon Tech Park, Plot No. 53, 54 & 55, Survey No.286, Near Future Kids School,  
Nemali Nagar, Puppalaguda, Financial District, Ranga Reddy Dist. Telangana - 500089  
Ph: 040-48556655, Visit us @ [www.xtenticics.com](http://www.xtenticics.com)



**M/S. M. R. GANGANI  
& BROS.**

**PROMOTERS / BUILDERS  
ENGINEERS & CONTRACTORS**

Regd Off : 1026, Shukrawar Peth,  
Tilak Road, Opp. Maratha Chamber  
Of Commerce, Pune - 411 002.

Branch : 339/c, Rasta Peth, Opp. Central  
Bank of India, Pune - 11. Telefax : 26060509

Date – 27-May-23

Mr. Kiran Rathod  
Veerendra Patil Badavane  
G D A 4<sup>th</sup> Block, Near KNZ Function Hall  
Kalaburagi 585105.

SUB: - Appointment Letter.

Dear Mr. Kiran Rathod,

We have pleasure in confirming your appointment as **Senior Civil Engineer**  
Subject to the terms and conditions of your contract of Employment as well as the  
Company's policies and Procedures.


**Place and Project Details:** - Proposed bank building site at plot no. 639, 640 & 641, market  
yard, Pune 411037 for **Central Bank of India.**

**Date of Joining:** (01- Jun-2023)

**Salary:** 28000.00 monthly

Tanking you.

  
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Yours faithfully,

M/s.M.R.GANGANI & BRO'S



## Appointment Letter

Dear AKASH,  
S/o Shivraj  
Anjaneya Temple Road  
Ramteerth, Chittapur (T)  
Gulbarga (D), Karnataka-585222  
+91 81970 49978

Appointed as **Junior Engineer**,  
Report to Mr.Kiran M.D of Shantha Ventures

We refer to your recent interview for the above position & are pleased to inform that we are offering You to the above position, we feel confident that you will contribute your skills and experience to the Growth of our organization & with our company effective from **21/11/2023 (Tuesday)** under the Following terms & conditions:

- **Salary** - Offered salary will be **15,000/- per month** as per discussed during an interview.
- **Working Day's & Hours** - The working hours (9:30 to 6:30) to be followed by the employee, Lunch break (1.30PM to 2.30PM), coffee/snacks break (5PM-5.30PM)  
Working days will be (6) in a weak, Monday to Saturday & Sunday will be the holiday.
- **Leave policy** - 1 casual leave in a month & salary will be payable.
- **Holidays** - All national holidays & Hindu festivals will be consider as holidays (As per Shantha Ventures Calendar) & salary will be payable.
- **Notice period** - The notice period will be 1 months before leaving company, otherwise resignation Letter will not be acceptable.
- **Nature of duties** -
  - \* Consult with clients to determine their requirements \* Lead and develop projects from early concept through design development \* Prepare 2D (floor plans) and 3D drawings (elevations and interior), specifications, and construction documents (structural, electrical and plumbing drawings).
  - \* Determining and adhering to budgets and timelines. \* Managing project teams and collaborating with other construction professionals \* Resolve complex design issues with innovative and practical solutions.
  - \* Modify existing plans and elevations to fit client and sales needs

Please confirm your acceptance of this offer by signing & returning a copy of this offer letter.

**We look forward to welcoming you on board**

Name of the Employee

Akash

Signature



Name of the provider of the appointment letter

  
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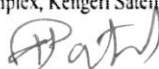
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[www.shanthaventures.com](http://www.shanthaventures.com)

Shantha Ventures, 209/1&2, 4th floor, Kommaghatta Main Rd,Rajanna Complex, Kengeri Satellite Town,

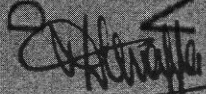
Bengaluru, Karnataka 560060



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ENTRY PASS

BWSSB CP26 - K&C VALLEY

  
PRINCIPAL

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Date of Issue: 25-Sep-2023 Valid Upto: 24-Sep-2024

Name: SAIFULLAH

Male, 22 Yrs

CIVIL SUPERVISOR

APEX INFRA LINK LIMITED

Blood Group : O+ve

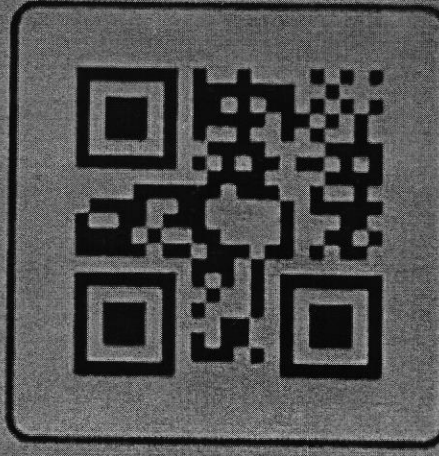
Emergency : 9986013882, Time office : 9444848844

AUTHORIZED SIGNATORY WITH SEAL

\*This card is for the purpose of site entry only.

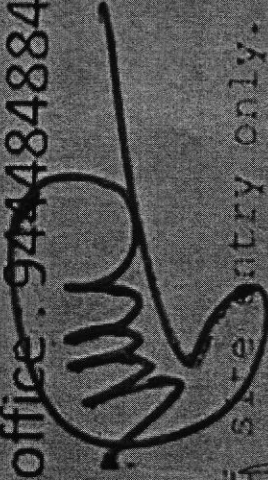


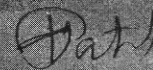
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WISA ID: 2367514







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